

INTAKHAB ALAM

Senior HSE Manager | PMC / EPC HSE Leader | Infrastructure & Major Projects

Major Capital Projects | Process Safety | Enterprise Governance

CMIOSH | PMP | PMI-RMP | CFPS | OTHM Level 7 Diploma (UK RQF Level 7) | IDipNEBOSH

Riyadh, Saudi Arabia | Transferable Iqama | Saudi Council of Engineers

+966 507448595 | intakhab@ohsleader.com

LinkedIn: <https://www.linkedin.com/in/intakhab-qhse/>



EXECUTIVE VALUE PROPOSITION

Senior HSE Manager with 25+ years of GCC experience, including strong PMC/consultant-side and client representative experience across major infrastructure, utilities, oil & gas, marine, aviation and mixed-use developments. Proven ability to manage site HSE operations, enforce contractor compliance, lead RAMS/PTW reviews, conduct audits, manage incident investigations and provide senior-level reporting to client and project leadership.

Strong background in consultant, PMC and contractor environments with AECOM, CH2M/Jacobs, Petrofac, KAUST, SEVEN, AMAALA, ADNOC, KOC and Qatar Shell GTL projects. Skilled in reviewing contractor HSSE plans, method statements, risk assessments, work permits and emergency arrangements to ensure compliance with client, regulatory and project HSSE program requirements.

Certified HSE professional with CMIOSH, NEBOSH International Diploma, PMP, PMI-RMP, ISO 45001/14001/9001 Lead Auditor, OSHA Construction and General Industry Trainer, NFPA CFPS, ASQ CMQ/OE and strong capability in HSSE data analysis, contractor coordination, behavioral safety and continual improvement.

EXECUTIVE IMPACT

- Main Contractor, Client, PMC, EPC and Corporate Advisory delivery models
- Oil & Gas, Utilities, Infrastructure, Marine, Aviation, Research, Mixed-Use and Giga Projects
- 600+ cumulative audits, inspections and assurance activities
- 40% reduction in High-Potential Incidents and 30% TRIR improvement
- 17,000+ peak workforce leadership on KOC Lower Fars Heavy Oil
- 8,000+ contractor governance across the Diriyah Company programme
- 25+ years of international HSSE leadership across GCC
- USD 25B+ cumulative capital project portfolio

CAREER PROFILE SNAPSHOT

Corporate Advisory: OHS Leader Global Solutions

EPC Contractor: Petrofac, Arabian BEMCO, Al Jaber & Partners, ALEC

PMC / Construction Supervision Consultant: CH2M Hill / Jacobs (ADNOC Al Hosn Gas), AECOM Middle East

Client / Owner Representative: KAUST capital projects, campus operations, utilities and research infrastructure

Main Contractor - Developer-Led Programmes: El-Seif (Diriyah), Saudi Binladin Group (SEVEN), Baytur (AMAALA / Red Sea Global)

CORE LEADERSHIP CAPABILITIES

Project HSSE Management | Contractor HSSE Plan Review and Approval | Method Statement, Risk Assessment and PTW Review | Site HSSE Inspections, Audits and Assurance | HSSE Statistical Reporting and KPI Trend Analysis | Reportable Occurrence Investigation and RCA | Corrective Action Tracking and Verification | HSSE Training, Induction and Orientation Programs | Behavioural Safety and Safety Leadership Engagement | HSSE Coordination Meetings and Contractor Interface Management | Emergency Preparedness and Response Planning | Internal, Contractor and Third-Party Audit Coordination Client, Consultant and Authority Interface | ISO 45001, ISO 14001 and ISO 9001 Management Systems | Fire Safety, Construction Safety and Environmental Compliance | Microsoft Office, Dashboards, Reporting and Data Analysis

PROFESSIONAL EXPERIENCE

Independent Director - HSEQ | OHS Leader Global Solutions | GCC & India | February 2026 - Present

Corporate Advisory | Executive HSSE Governance | Leadership Development

Provide independent executive advisory support for organisations seeking to strengthen HSSE governance, enterprise risk management, leadership capability and operational resilience across capital projects and high-risk industries.

- Advise leadership teams on HSSE strategy, governance frameworks, contractor assurance and risk-based performance improvement.
- Support development of integrated management systems, ESG alignment, business continuity, crisis readiness and executive reporting frameworks.
- Coach senior managers and HSSE professionals on leadership decision-making, incident learning, risk ownership and organisational resilience.

Senior HSE Manager | El-Seif Engineering Contracting Co. | Riyadh, Saudi Arabia | May 2025 - February 2026

Developer Client: Diriyah Company | Programme: KSKD Mixed-Use Development | Delivery Model: Main Contractor

Provided strategic HSSE leadership for a multi-asset mixed-use development within the Diriyah programme, strengthening governance, contractor assurance and critical risk management across complex construction activities.

- Led HSSE governance aligned with Diriyah Company requirements, Saudi regulations and international standards across multiple construction zones.
- Governed an 8,000+ contractor workforce through structured assurance, executive safety engagement, leading indicators and performance monitoring.
- Directed critical risk controls for lifting, work at height, excavation, temporary works, electrical safety, confined spaces, logistics and underground utilities.
- Enhanced executive visibility of risk through dashboards, trend reviews, incident learning and corrective action governance.

Senior HSE Manager | Saudi Binladin Group | Dammam & Khobar, Saudi Arabia | May 2024 - May 2025

Developer Client: SEVEN | Programme: Entertainment Destinations | Delivery Model: Main Contractor

Led HSSE strategy and delivery for concurrent PIF-backed entertainment developments, partnering with developer representatives, consultants and project teams to strengthen operational discipline and contractor performance.

- Directed HSSE governance for complex reinforced concrete, structural steel, MEP, facade, architectural and public-interface construction activities.
- Improved contractor accountability through leadership engagements, risk-based inspections, executive dashboards and behavioural safety initiatives.
- Contributed to 30%+ TRIR improvement through targeted interventions, leading indicators and disciplined corrective action management.
- Progressively assumed Acting Senior HSE Manager responsibilities, providing multi-project leadership and mentoring HSE teams.

Senior HSSE Manager | Baytur Construction | AMAALA, Saudi Arabia | October 2022 - May 2024

Developer Client: AMAALA / Red Sea Global | Programme: Yacht Club, Marine Life Institute & Coastal Infrastructure | Delivery Model: Main Contractor

Directed HSSE governance for luxury hospitality and environmentally sensitive marine/coastal works within a Vision 2030 giga development.

- Led integrated HSSE systems for marine, coastal, hospitality and infrastructure construction packages.
- Strengthened environmental governance, marine interface controls, oil spill preparedness, waste management and sustainability compliance.
- Directed risk controls for work over water, revetment, lifting, temporary works, logistics, specialist contractors and emergency preparedness.
- Maintained strong compliance performance with zero major environmental enforcement actions during tenure.

Senior Health & Safety Manager / Client-Side QHSE Lead | KAUST | Thuwal, Saudi Arabia | June 2020 - Oct 2022

Client / Owner Representative | Campus Projects, Utilities & Critical Infrastructure

Represented the owner across campus capital works, research facilities, utilities, marine infrastructure and live operational interfaces, strengthening independent assurance and contractor governance.

- Provided client-side HSSE assurance for hotel, data centre, utilities, harbour rectification, district cooling, research and campus infrastructure projects.
- Integrated contractor performance management, PTW assurance, incident learning, emergency preparedness and operational readiness into client governance.

- Enhanced executive reporting and collaboration between client stakeholders, contractors, consultants and facility operations.
- Supported safe delivery of technically complex utilities and critical infrastructure in a live research campus environment.

Projects HSSE Manager | Petrofac International Ltd. / Kuwait Oil Company | Kuwait | October 2016 - October 2019

Client: KOC | Lower Fars Heavy Oil Development | Approx. USD 4B | Delivery Model: EPC

Directed HSSE governance for a large-scale heavy oil EPC programme covering construction, pre-commissioning, commissioning and operational readiness across a multinational workforce.

- Provided leadership for a 17,000+ peak workforce, strengthening contractor governance, operational discipline and critical risk management.
- Integrated process safety controls for SIMOPS, hydrocarbon systems, pressure testing, PTW, LOTO, commissioning and major accident hazard prevention.
- Led incident investigation, Synergi reporting, contractor prequalification, pre-mobilisation audits and ISO/OHSAS-aligned assurance programmes.
- Contributed to 90 million LTI-free man-hours on a high-risk USD 4B capital programme.

PMC HSE Manager | CH2M Hill / Jacobs | Abu Dhabi, UAE | December 2010 - September 2016

Client: ADNOC Sour Gas / Al Hosn Gas | Approx. USD 5B | Delivery Model: PMC / Construction Supervision Consultancy

Represented ADNOC through PMC assurance on a technically demanding sour gas development, strengthening contractor performance, process safety and operational readiness.

- Provided independent HSSE assurance across multiple EPC packages, ensuring compliance with ADNOC, OSHAD / Abu Dhabi EHS and client requirements.
- Led governance for H2S safety, sour gas construction, process safety, PTW, SIMOPS, commissioning, emergency response and major accident hazard controls.
- Directed executive reporting, audits, RCA / Tripod Beta investigations, contractor reviews and corrective action governance.
- Recognised with the ADNOC HSSE Leadership Excellence Award and supported LTI-free completion in 2016.

HSE Manager | AECOM Middle East | UAE | April 2008 - December 2010

Infrastructure & Urban Development | Delivery Model: PMC / Construction Supervision Consultancy

Led HSE management within AECOM construction supervision/consultancy environments across roads, bridges, tunnels, infrastructure and mixed-use development projects.

- Advised clients, project managers and contractors on regulatory compliance, construction risk, method statements and contractor performance.
- Reinforced assurance across RTA and infrastructure projects, including roads, bridges, tunnels, utilities and multi-contractor work fronts.
- Integrated HSE into construction supervision, design coordination, risk reviews, inspections and client reporting.
- Strengthened contractor compliance with Dubai Municipality, RTA and UAE construction regulatory frameworks.

QHSSE Manager | Arabian BEMCO | Saudi Arabia | May 2007 - April 2008

Power Generation & Industrial EPC | Delivery Model: EPC

Provided QHSSE leadership across power and industrial EPC environments, strengthening management systems, construction risk control, contractor performance and commissioning readiness.

- Led QHSSE planning, site assurance, incident learning and executive reporting for power and industrial construction activities.
- Supported control of lifting, electrical, mechanical, commissioning, logistics and temporary works risks across EPC work fronts.

Lead HSE Engineer / Site HSSE Manager | Al Jaber & Partners | Doha, Qatar | May 2005 - April 2007

Shell Pearl GTL, NDIA, Ras Laffan Utilities | Delivery Model: EPC

Led site HSSE operations across major utilities, aviation and industrial infrastructure projects, including Shell Pearl GTL interfaces and New Doha International Airport enabling works.

- Directed PTW coordination, inspections, toolbox talks, incident reporting, environmental controls and high-risk activity assurance.

- Managed risks associated with utility corridors, heavy civil works, excavation, lifting, landfill, industrial interfaces and contractor supervision.

HSE Engineer | ALEC / Al Jaber Grinaker LTA | Abu Dhabi, UAE | June 1999 - March 2005

Ruwais Refinery, Dubai RTA, Commercial & Infrastructure Projects | Delivery Model: EPC

Built a strong technical foundation in refinery, infrastructure, utilities, high-rise and commercial construction safety across UAE projects.

- Implemented HSE plans, risk assessments, inspections, training, incident reporting and contractor monitoring across multiple construction disciplines.
- Supported controls for work at height, lifting, excavation, scaffolding, electrical safety, plant operations and refinery construction interfaces.

HSE Officer | Arabian BEMCO | Riyadh, Saudi Arabia | December 1997 - May 1999

Power & Industrial Construction | Delivery Model: EPC

Established early field-level HSE experience supporting construction safety, compliance inspections, toolbox talks, permit coordination and workforce engagement on industrial projects.

EDUCATION & EXECUTIVE CREDENTIALS

Education

- OTHM Level 7 Diploma in Environmental & Sustainability Management (UK RQF Level 7)
- MBA - Industrial Safety & Environmental Management
- Bachelor of Science - Chemical Engineering

Executive & Professional Credentials

- Chartered Health and Safety Professional (CMIOSH)
- Project Management Professional (PMP)
- Risk Management Professional (PMI-RMP)
- NFPA Certified Fire Protection Specialist (CFPS)
- NEBOSH International Diploma (IDipNEBOSH) – Occupational Health and Safety
- ISO 45001, ISO 14001, ISO 9001 Lead Auditor | ASQ CMQ/OE
- LEED AP BD+C | Six Sigma Black Belt | OSHA 500 / 501 Trainer
- Sologic Root Cause Analysis | Tripod Beta Incident Investigation

PROFESSIONAL MEMBERSHIPS, AWARDS & SIGNATURE PROJECTS

Memberships: IOSH Chartered Member (CMIOSH) | Saudi Council of Engineers | NSCI Life Member

Awards: ADNOC HSSE Leadership Excellence Award | ASSP GCC HSE Excellence Gold Award

Signature Projects: Diriyah KSKD | SEVEN Dammam & Khobar | AMAALA / Red Sea Global | KAUST | KOC Lower Fars Heavy Oil | ADNOC Al Hosn Gas | Shell Pearl GTL | New Doha International Airport | Ruwais Refinery | Dubai RTA Infrastructure | Qurayyah CCPP / Utilities